

Delmec Engineering Ltd

Purpose of Policy

The Directors of Delmec Engineering Ltd. recognise their corporate social responsibility duties within the environment(s) in which they operate. We recognise that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, investors, suppliers, the community and the environment. We recognise that our social, economic and environmental responsibilities to these stakeholders are integral to our business. It is important for us to recognise as a group that we have a responsibility to give something back to the community in which we operate.

Policy Scope

This Policy applies to all employees and stakeholders of Delmec Engineering Ltd.

Policy

We value the principles of accountability, honesty and integrity in all aspects of our business.

Our policy is to conduct our business in a manner which ensures:

- Fair treatment of all employees and clients;
- Transparency of our business policies and practices;
- High standards in all matters relating to health, safety and the environment;
- Ethical business practices throughout our operations.

To succeed in delivering the best possible service to our clients, every employee is expected to adhere to the Companies core values and to uphold them in the workplace. Employees are expected at all times to exercise the highest ethical judgement and comply with the laws applicable to their duties.

We shall support and encourage our employees to help local community organisations and activities in our region.

We shall operate an equal opportunities policy for all present and potential future employees and we will offer our employees clear and fair terms of employment and provide resources to enable their continual development.

We shall provide and strive to maintain a clean, healthy and safe working environment in line with our HSEQ Policy and safe systems of work.

Signed: 

Date: 26/02/2024

Position: Head of Shared Services